

# RioTinto



### RIO TINTO AND BTS CASE STUDY

Rio Tinto Group is an Anglo-Australian multinational and the world's second largest metals and mining corporation, producing iron ore, copper, diamonds, gold and uranium. BTS is a global professional services firm who focus on the people side of strategy working with leaders at all levels to help them make better decisions, convert those decisions to actions and deliver results.



#### Challenge

Rio Tinto identified a requirement to enhance their organisational approach to employee engagement after disappointing results from a 2016 Employee Engagement Survey. Global strategy services firm BTS was engaged to develop the program and manage the global rollout of a remediation program. BTS needed to bolster their internal facilitation numbers with great external facilitation talent to bring a solution to life.



#### Solution

BTS developed the Leading for Success program for Rio Tinto which was a six month learning journey for all levels of leaders to link great leadership with the achievement of superior performance and share what great leadership at Rio Tinto looks like. BTS built a team of experienced and collaborative professionals to facilitate the programs and deliver a high quality participant experience. Molto Bene's Practice Lead fit the bill perfectly.



#### Benefits

The program won a series of global awards including Best Learning Program Supporting a Change Transformation Business Strategy. Over 6000 Rio Tinto leaders attended Leading for Success with Molto Bene's Serena facilitating over 60 two day face to face sessions for almost 800 leaders. The program positively shifted the dial considerably for collaboration and engagement within the mining giant.



## MOLTO BENE

To learn more about how we can help you achieve your goals, contact:

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